

SELF-GOVERNANCE

Using the guidance provided by the USOC Compliance Officer, provide the information requested below:

Propose an OCOG Board and Executive Committee Structure for the Games to include USOC and NGB Representatives.

Propose a self-governance outline that satisfies the IOC and USOC guidelines for compliance and ethical oversight.

BASOC will build on the successful organization in place since its inception in 1987. We have outlined the organization in two phases; the first as the U.S. Candidate City and the second as the Host City.

Phase One: November 2002 – July 2005 – U.S. Candidate City

Phase Two: OCOG July 2005 – 2012 – Host City 2012 Olympic Games

PHASE ONE – CANDIDATE CITY PHASE: (2002–2005)

During the U.S. Candidate City Phase, BASOC envisions the following structure:

A Board of Directors: 50 members, including representatives of the USOC (IOC member from the U.S. if deemed appropriate by the USOC). The board representation is noted below.

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|----------------------------------|-----------------------------------------------|
| 1. CEO | 20. NGB Representative |
| 2. Legal - Secretary | 21. NGB Representative |
| 3. Environmental | 22. Sports Professional |
| 4. Finance | 23. Sports Professional |
| 5. Security | 24. Community |
| 6. USOC President/Representative | 25. Community |
| 7. USOC CEO/OPUS | 26. Community |
| 8. USOC/IOC member | 27. Community |
| 9. USOC/IOC member | 28. Community |
| 10. USOC | 29. Community |
| 11. Olympian | 30. Community |
| 12. Olympian | 31. State of California |
| 13. Olympian | 32. Mayor of City and County of San Francisco |
| 14. Olympian | 33. Mayor of San Jose |
| 15. Olympian | 34. Mayor of Oakland |
| 16. Olympian | 35. Mayor of Sacramento |
| 17. Paralympian | 36. Chamber of Commerce |
| 18. Paralympian | 37. Bay Area Council |
| 19. USOC/IPC member | |

- | | |
|---------------------------|--------------|
| 38. MTC | 45. At-Large |
| 39. Convention & Visitors | 46. At-Large |
| 40. Labor | 47. At-Large |
| 41. Labor | 48. At-Large |
| 42. Corporate | 49. At-Large |
| 43. Corporate | 50. At-Large |
| 44. Cultural | |

Ethics and Compliance Committee: Independent Directors (not doing business with the OCOG or Candidate Committee)

Government Oversight Committee – Required by State of California and City and County of San Francisco, this committee is composed of representatives of the State and City and County of San Francisco appointed by the Chief Executive Officer of each.

Finance and Audit Committee: Independent Directors (not doing business with the OCOG or Candidate Committee)

Advisory Committee: 100 – no voting rights

Executive Committee composition: 21 members

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|----------------------------------|---------------------------|
| 1. CEO | 12. NGB Representative |
| 2. Legal | 13. Sports Professional |
| 3. Environmental | 14. Community |
| 4. Finance | 15. Community |
| 5. Security | 16. University |
| 6. USOC President/Representative | 17. Corporate |
| 7. USOC CEO/OPUS | 18. Corporate |
| 8. USOC/IOC member | 19. Contributor |
| 9. Olympian | 20. Contributor |
| 10. Olympian | 21. Convention & Visitors |
| 11. Paralympian | |

Liaisons

- | | |
|------------------------------------|-----------------------------|
| ▪ City and County of San Francisco | ▪ Office of the Senator |
| ▪ City of Oakland | ▪ Office of the Senator |
| ▪ City of San Jose | ▪ University Representative |
| ▪ City of Sacramento | ▪ University Representative |
| ▪ Office of the Governor | |

See Candidate City Organizational Chart for explanation of operating positions.

PHASE TWO: HOST CITY PHASE (2005–2013)

During the Host City Phase, BASOC envisions the following structure for SFOCOG:

Board of Directors:

In the Host City Phase, BASOC will decrease the size of the Board of Directors to 44 members to become the SFOCOG – including IOC members from the U.S. President and CEO of USOC, 20% athletes – and including the Governor of the State of California (designated representative) and the Mayor's of the City and County of San Francisco, San Jose, Sacramento and Oakland (or their designated representatives).

The following constituencies will be represented at the board level:

- | | |
|----------------------------------|--------------------------------------------------|
| 1. CEO | 24. Community |
| 2. Legal - Secretary | 25. Community |
| 3. Environmental | 26. Community |
| 4. Finance | 27. Community |
| 5. Security | 28. Community |
| 6. USOC President/Representative | 29. Community |
| 7. USOC CEO/OPUS | 30. Community |
| 8. USOC/IOC member | 31. State of California |
| 9. USOC/IOC member | 32. Mayor of City and County
of San Francisco |
| 10. USOC | 33. Mayor of San Jose |
| 11. Olympian | 34. Mayor of Oakland |
| 12. Olympian | 35. Mayor of Sacramento |
| 13. Olympian | 36. Chamber of Commerce |
| 14. Olympian | 37. Bay Area Council |
| 15. Olympian | 38. MTC |
| 16. Olympian | 39. Convention & Visitors |
| 17. Paralympian | 40. Labor |
| 18. Paralympian | 41. Labor |
| 19. USOC/IPC member | 42. Corporate |
| 20. NGB Representative | 43. Corporate |
| 21. NGB Representative | 44. Cultural |
| 22. Sports Professional | |
| 23. Sports Professional | |

Oversight Committees:

As noted in the organizational chart, three committees will provide advice and counsel to the Board of Directors. The first two are Ethics and Compliance Committee and a Finance and Audit Committee. These committees will be comprised of independent directors who are not doing business with the OCOG or the Candidate Committee. The third committee will be a Government Oversight Committee, comprised of representatives of the City and County of San Francisco and the State of California.

Executive Committee:

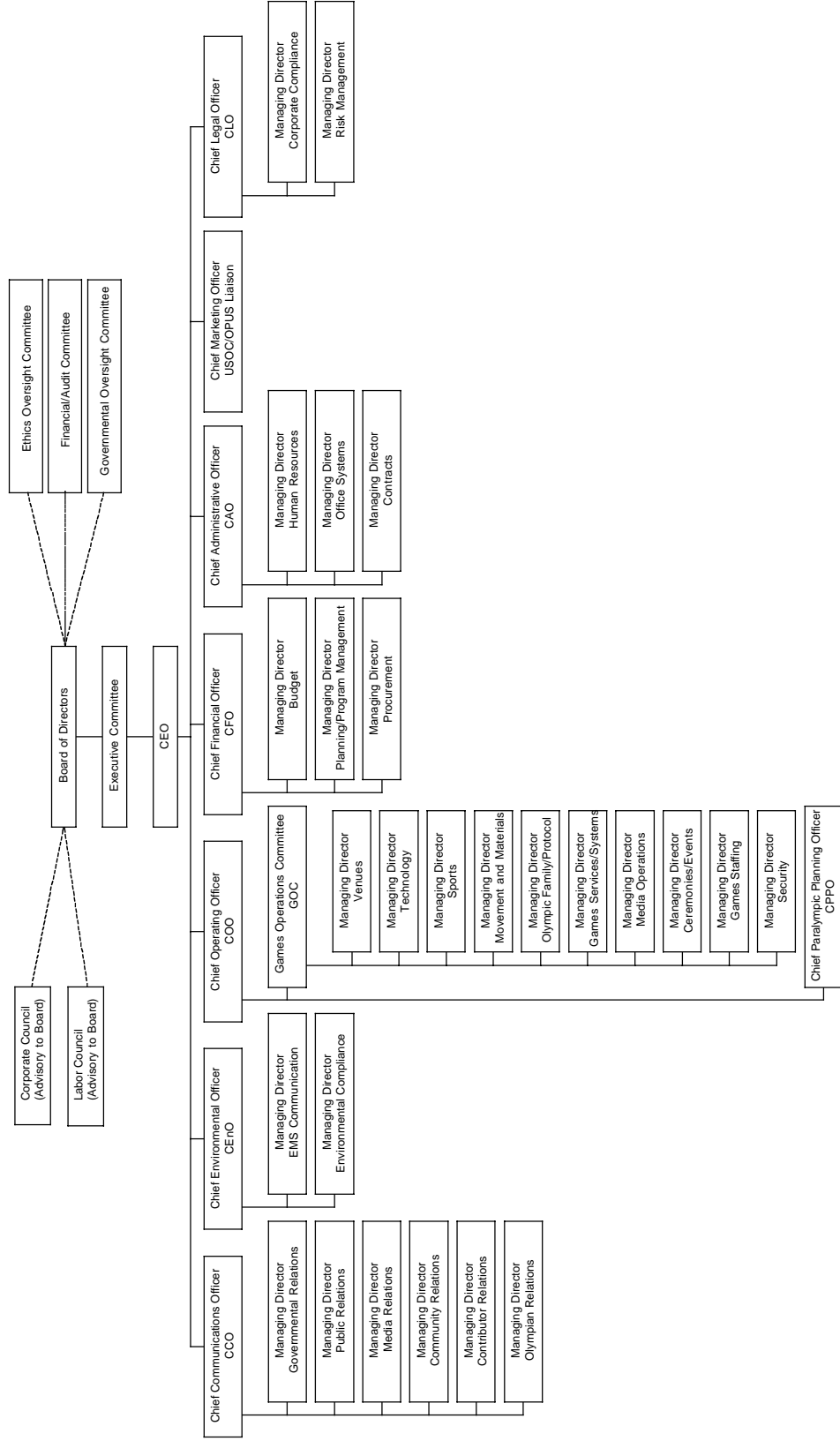
The Executive Committee of the Board of Directors will provide a forum for discussion and approval of plans, budgets, schedules, and policy recommendations prior to their submittal to the Board of Directors for action. This body will provide planning, budgeting and performance review.

There will be 21 voting members of the Executive Committee including athlete, IOC and USOC representatives.

In addition the board may include a group of non-voting Directors from the region.

In summary, we are building on our successful formula of including and involving all stake holders in the planning process. The regional nature of our bid requires regional representation. Consistent with the Joinder Agreements, California law and City and County of San Francisco agreements now require an oversight committee. Finally, we have created these structures to ensure that the USOC and BASOC build a strong partnership, with strict ethical guidelines, as we move forward to plan the 2012 Olympic Games.

San Francisco 2012 Olympic Games Organizing Committee (SFOCOG)



Bay Area Sports Organizing Committee:
San Francisco 2012, Candidate City Committee

